

Dr. Kristina Mason

Educational Leader | Executive Leadership | Operations | Strategy

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Professional Summary

Results-driven education executive with a record of leading large-scale academic, operational, and talent development initiatives. Known for driving strategy, fostering leadership excellence, and optimizing educational outcomes through innovation and data-driven decision-making. Experienced advisor to district and executive leadership teams, with a strong background in curriculum strategy, organizational change, and professional growth systems.

Areas of Expertise

- Organizational Leadership
- Strategic Planning & Execution
- Leadership Development
- Change Management & Transformation
- Curriculum & Instructional Strategy
- Talent & Workforce Strategy
- Professional Learning & Development
- Compliance & Regulatory Oversight
- Community & Government Relations
- Data-Driven Decision-Making
- Educational Technology & Innovation
- Budgeting & Resource Allocation

Professional Experience

Kristina Mason, LLC – CEO & Founder

March 2024 – Present

Provides strategic consulting services to superintendents, executive leadership teams, and educators to drive organizational transformation and operational excellence. Leads professional development initiatives that enhance leadership effectiveness and improve student outcomes. Advises on curriculum development, instructional methodologies, and performance analyses to guide evidence-based decision-making.

Curriculum Associates, LLC – Executive Academic Advisor (Contractor)

March 2024 – Present

Provides strategic academic guidance to partner district leadership teams to strengthen instructional effectiveness and operational efficiency. Designs and implements

comprehensive academic strategies, facilitates leadership development programs, and fosters equity-driven teaching practices.

Washoe County School District – Chief of Talent & Professional Growth Systems
February 2023 – March 2024

Oversaw all talent acquisition, retention, and recruitment for 7,000+ employees across 103 schools. Reorganized HR functions, implemented innovative staff retention programs, and forged strategic partnerships to expand professional pathways and improve teacher retention.

Anchorage School District – Director of K-12 Teaching & Learning
July 2018 – January 2023

Directed curriculum and instruction for Alaska’s largest school district, serving 43,000 students. Led curriculum redesign, virtual learning implementation, and cross-departmental integration to enhance student outcomes and instructional quality.

Renton School District – Director of K-12 Curriculum & Instruction
August 2016 – June 2018

Oversaw district-wide curriculum development and assessment systems. Directed transition to trimesters and standards-based grading, supervised instructional leaders, and managed multi-million-dollar budgets for state and federal programs.

SOAR Academy Public Charter School – Chief Executive Officer & Founder
July 2013 – June 2016

Founded one of Washington’s first public charter schools. Developed governance frameworks, secured over \$2M in funding, and implemented arts-integrated curriculum emphasizing innovation and student-centered learning.

Education

- **Doctorate, Educational Leadership & Policy Studies – University of Washington**
- **Master’s, Educational Leadership & Policy – University of Alaska Anchorage**
- **Master’s, Elementary Education – Loyola Marymount University**
- **Bachelor’s, Criminal Justice – University of North Carolina at Charlotte**